



## City of Memphis

### Summary of Benefits

### BCBST Dental

**Effective Date: January 1, 2025**

Deductible Calendar Year	In-Network	Out-of-Network
Individual	\$50	\$100
Family	\$150	\$300
Applies to Coverage B, C and D Coverages		
Benefit Maximums		
Applies to Coverage A, B, and C (per Calendar Year)	\$1,500	
Coverage D (per Lifetime)	\$1,000	
Benefit Percentages apply to	Network Providers	Non-network Providers
Covered Services	Benefit Percentages	Benefit Percentages
<b>Coverage A</b> Exams, X-rays Cleanings, Fluoride Sealants, Space Maintainers	100%	80%
<b>Coverage B</b> Basic Restorative Services Basic and Major Endodontics Major Periodontics Basic and Major Oral Surgery	80%	60%
<b>Coverage C</b> Major Restorative and Prosthodontics Basic Periodontics Implants	50%	40%
<b>Coverage D</b> Orthodontics-Child and Adult	50%	40%
<b>Network Reimbursement</b>	Network Dentists paid at PPO fee schedule; non-network dentists paid using Tennessee PPO fee schedule	
<b>Blue365</b>	Discounts on health and wellness services including routine vision care, Lasik surgery, weight loss and fitness centers, and more	

This document serves as a summary of the benefits that are detailed in the Evidence of Coverage. These benefits are subject to the Covered Services and Limitations on Covered Services, Exclusions From Coverage, and Schedule of Benefits sections of the Evidence of Coverage.

When applicable, benefits will be paid based on the Benefit Percentages listed above. Members will be responsible for co-insurance (when benefit percentages are less than 100%), deductible(s), and all other charges when benefit maximums have been met.

\*Members may see any dentist. We have contracted dentists in our network that have agreed to limit their charges to our fee schedule. Because we have no contract with non-network dentists, members may be responsible for any billed charges that exceed our Maximum Allowable Charge.



## Nondiscrimination Notice

BlueCross BlueShield of Tennessee (BlueCross) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. BlueCross does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

### BlueCross:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: (1) qualified interpreters and (2) written information in other formats, such as large print, audio and accessible electronic formats.
- Provides free language services to people whose primary language is not English, such as: (1) qualified interpreters and (2) written information in other languages.

If you need these services, contact a consumer advisor at the number on the back of your Member ID card or call 1-800-565-9140 (TTY: 1-800-848-0298 or 711).

If you believe that BlueCross has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance ("Nondiscrimination Grievance"). For help with preparing and submitting your Nondiscrimination Grievance, contact a consumer advisor at the number on the back of your Member ID card or call 1-800-565-9140 (TTY: 1-800-848-0298 or 711). They can provide you with the appropriate form to use in submitting a Nondiscrimination Grievance. You can file a Nondiscrimination Grievance in person or by mail, fax or email. Address your Nondiscrimination Grievance to: Nondiscrimination Compliance Coordinator; c/o Manager, Operations, Member Benefits Administration; 1 Cameron Hill Circle, Suite 0019, Chattanooga, TN 37402-0019; (423) 591-9208 (fax); [Nondiscrimination\\_OfficeGM@bcbst.com](mailto:Nondiscrimination_OfficeGM@bcbst.com) (email).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.